

# Apprenticeship:

## Transitioning Military



# TECHBUILD

**The challenge:** According to the Department of Defense, each year over 200,000 servicemembers transition out of the military to civilian life.<sup>1</sup> Often, active duty servicemembers looking to land a high-quality career following their transition from the military find the process stressful.

**The solution:** Apprenticeship.

*Apprenticeships are viewed as beneficial to both transitioning servicemembers and employers who experience difficulty in finding skilled workers.*

## WHAT'S IN IT FOR YOU?

- **Reduced Turnover:** Studies show that servicemembers are more loyal, adaptable, and have higher retention rates than civilian employees.<sup>2</sup>
- **Improved productivity:** Employers agree that former military employees work well under pressure while demonstrating proven leadership and leadership readiness with a mission-focused approach to work.
- **Performance under pressure:** Veterans understand the rigors of tight schedules and limited resources. Despite tremendous stress, they are acclimated in accomplishing priorities on time and understand the

**Veterans who have existing benefits under the GI Bill and are participating in a VA-certified apprenticeship can use the GI Bill towards tuition and fee payments**

**To Learn More About Apprenticeship and Hiring Transitioning Military,  
Contact: [techbuild@clarku.edu](mailto:techbuild@clarku.edu) OR Visit: [TechBuildClark.com](http://TechBuildClark.com)**

TechBuild is an equal opportunity program fully supported by the U.S. Department of Labor Employment and Training Administration (ETA) as part of an award totaling \$5.75 million with \$5 million (85 percent) funded by DOLETA and \$750,000 (15 percent) funded by non-governmental sources.

Source:

1. DOD Skill Bridge GPS. "Military Separation Data." [dodskillbridge.usalearning.gov/separation-map.htm](https://dodskillbridge.usalearning.gov/separation-map.htm)
2. Workforce GPS. "VETS Apprenticeship Pilot Overview." <https://www.workforcegps.org/events/2020/07/24/13/32/VETS-Apprenticeship-Pilot-Overview-Webinar>

