



TECHBUILD

# Apprenticeship:

## Benefits of Hiring ~~Dis~~Abled Veterans

According to the U.S. Census Bureau, approximately 7.3 percent of the population consists of U.S veterans with nearly one-third having a service-connected disability that can complicate their path to a post-service career<sup>1</sup>.

Thankfully, employers are stepping up to hire veterans with disabilities and have found that they are among the most resilient members of society. Having served in the military, among the many skills they possess is the ability to overcome adversity.

### Employer Gains in Hiring Veterans

- **Proven leadership and leadership readiness:** Veterans understand the dynamics of leadership in hierarchical structures and practical ways to manage behaviors for results.
- **Technical skills:** Military experience exposes individuals to national and international advanced technology and technical training. Because of their exposure, they possess a global and technological savviness that can benefit any employer.
- **Performing well under pressure:** Veterans understand the rigors of tight schedules and limited resources. Despite tremendous stress, they are acclimated in accomplishing priorities on time and understand the importance of staying with a task until it is completed.
- **Diversity, Inclusion & Teamwork:** Veterans have learned to work side by side with individuals regardless of race, gender orientation, religion, heritage, or economic status. They understand the value of accountability and the importance of sensitivity when cooperating with all individuals.



**To Learn More About Apprenticeship and Benefits of Hiring Veterans,  
Contact: [techbuild@clarku.edu](mailto:techbuild@clarku.edu) or visit [TechBuildClark.com](http://TechBuildClark.com)**

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Source:

1. *Impacting Our Future. "Why Businesses Should Be Looking to Hire Disabled Veterans."*

